

Number: /TTr-HĐQT

Tp.HCM, .../.../ 2026

## PROPOSAL

### Regarding profit distribution in 2025; Expected profit distribution in 2026.

**To:** General Meeting of Shareholders of Thuan An Wood Processing Joint Stock Company

- Pursuant to the Charter of organization and operation of Thuan An Wood Processing Joint Stock Company.

- Based on the results of the company's production and business activities in 2025.

- Based on the production and business plan for 2026.

#### I. The company's Board of Directors proposes to distribute audited profits in 2025 as follows:

- Number of outstanding shares	9,830,000	Share
- Number of treasury shares	570,000	Share
<b>Total</b>	<b>10,400,000</b>	<b>Share</b>
1 Total undistributed retained earnings:	5,977,254,632	vnd
2 Dividend payment to shareholders (3.5% of par value based on the number of outstanding shares, equivalent to 57.56% of profit after tax):	3,440,500,000	vnd
3 Allocation to the bonus fund (28.33% of profit after tax):	1,693,154,632	vnd
4 Allocation to the welfare fund (5.02% of profit after tax):	300,000,000	vnd
5 Allocation to the Executive Board bonus fund (1.04% of profit after tax):	62,300,000	vnd
6 Remaining retained earnings (8.05% of profit after tax):	481,300,000	vnd

#### II. Expected profit distribution in 2026:

1 Total profit after tax:	6,418,000,000	vnd
2 Dividend payment to shareholders (3.5% of par value based on the number of outstanding shares, equivalent to 53.61% of profit after tax):	3,440,500,000	vnd
3 Allocation to the bonus fund (34.63% of profit after tax):	2,222,500,000	vnd
4 Allocation to the welfare fund (9.35% of profit after tax):	600,000,000	vnd
5 Allocation to the Executive Board bonus fund (2.42% of profit after tax):	155,000,000	vnd

**on behalf of the Board of Directors  
Chairperson**

(signed)

**Trinh Xuan Tien**