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Ho Chi Minh City, May 22, 2026

Draft

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 THUAN AN WOOD PROCESSING JOINT STOCK COMPANY

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Based on the Charter of Organization and Operation of Thuan An Wood Processing Joint Stock Company;

Based on the Minutes of the Annual General Meeting of Shareholders 2026 of Thuan An Wood Processing Joint Stock Company dated May 22, 2026.

RESOLUTION:

Article 1. The following adjustments to the 2025 business plan of Thuan An Wood Processing Joint Stock Company are hereby made:

No	Target	Unit	Original plan	Adjustment plan	Percentage
1	Total revenue	Million dong	275,092	247,720	90.05%
2	Total cost	"	263,881	240,200	91.03%
3	Profit before tax	"	11,211	7,520	67.08%
4	Profit after tax	"	8,969	5,950	66.34%
5	Dividends	%	5.0	3.50	70.00%

Article 2. Approval of production and business results in 2025, with some main indicators as follows:

- Total revenue: 273.58 billion VND
- Profit before tax: 7.54 billion VND
- Profit after tax: 5.95 billion VND

Article 3. Approval of profit distribution in 2025 as follows:

- Dividend payment to shareholders (3.5% /par value): 3,44 million VND
- Bonus fund deduction (28.33% of profit after tax): 1,693 million VND
- Welfare fund deduction (5.02% of profit after tax): 600 million VND

- Allocation of funds for executive bonuses (1.04% of PAT): 62,3 million VND
- Remaining profit (8.05% of net profit): 481,3 million VND

Article 4. Approval of the production, business and investment development plan for 2026, with a number of main indicators as follows:

- Total revenue: 255.24 billion VND
- Profit before tax: 8.06 billion VND
- Profit after tax: 6.42 billion VND
- Capital construction investment plan: 14.09 billion VND.

Authorize the Board of Directors to review and adjust the 2026 production, business, and investment plan to suit the actual situation.

Article 5. The profit distribution plan for 2026 is as follows:

- Minimum dividend payout to shareholders: 3.5% of par value.
- The Board of Directors is authorized to proactively decide on the dividend rate and timing for 2026 (if any). The distribution of profits to the remaining targets will be carried out after the audited financial statements for 2026 are available.

Article 7. Through amendments and additions to several clauses in the Company's Charter to conform with the provisions of the 2020 Enterprise Law (details attached to the proposal). In addition to the amendments, it was unanimously agreed to entrust the Board of Directors with further reviewing and amending the Charter to ensure compliance with current regulations.

Article 8. The remuneration for the Board of Directors and Supervisory Board in 2026 is as follows:

- Chairman of the Board of Directors: 5,000,000 VND/month
- Board members: 3,000,000 VND/person/month
- Non-specialized supervisors: 2,000,000 VND/person/month

The salary and other benefits of the Head of the Supervisory Board are paid from the company's payroll fund, as agreed upon by the Group, and linked to the company's production and business results and plans.

Article 9. The Board of Directors unanimously authorizes one of the four auditing firms listed below to review the semi-annual financial statements and audit the 2026 annual financial statements for the Company:

- AASC Auditing Firm Co., Ltd. (AASC);
- International Auditing and Valuation Company Limited (IAV);
- BDO Auditing Company Limited (BDO);

- Southern Accounting and Auditing Financial Consulting Services Co., Ltd. (AASCS).

Article 10. Through the results of the by-election for additional members of the Board of Directors and Supervisory Board of Thuan An Wood Processing Joint Stock Company, term 2023-2028.

Article 11. The General Meeting of Shareholders entrusts the Company's Board of Directors with the responsibility of implementing this resolution in accordance with the law and the company's charter. This resolution takes effect from the date of signing./.

Receiving place:

- *State Securities Commission;*
- *Ho Chi Minh City Stock Exchange;*
- *Dear shareholders;*
- *Members of the Board of Directors;*
- *Board of Directors of the Company;*
- *Control Board;*
- *Departments and branches;*
- *Company website;*
- *Filed: VT, Secretary of the Board of Directors.*

**GENERAL MEETING OF
SHAREHOLDERS
ANNUAL 2025
PRESIDENT OF THE CONGRESS**

Trinh Xuan Tien