

No: /TTr-HĐQT

Tp.HCM, April 22, 2026

## PROPOSAL

### Regarding the election of additional members to the Board of Directors and the Supervisory Board for the term 2023 – 2028

*To: The General Meeting of Shareholders of Thuan An Wood Processing  
Joint Stock Company*

- Based on the Law on Enterprises dated June 17, 2020;
- Based on the Charter on organization and operation of Thuận An Wood Processing Joint Stock Company;

Currently, Mr. Hoàng Văn Xuyên – Independent Member of the Company’s Board of Directors, has submitted his resignation from the Board of Directors; concurrently, Mr. Lê Tiến Luận – Member of the Company’s Supervisory Board, has also submitted his resignation from the Supervisory Board for personal reasons; Accordingly, the current organizational structure is as follows:

#### **Board of Directors (04 members):**

1. Mr. Trinh Xuan Tien – Chairman
2. Mr. Bui Duc Vinh – Member
3. Ms. Le Thi Xuyen – Member
4. Ms. Chu Thi Mai – Independent Member

#### **Supervisory Board (02 members):**

1. Ms. Đặng Thị Dung – Head of Supervisory Board
2. Mr. Đinh Thanh Toàn – Member

In order to ensure the required number and structure in accordance with applicable laws and the Company’s Charter (Board of Directors consisting of 05 members, including 02 independent members; Supervisory Board consisting of 03 members), the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the election of additional personnel for the 2023–2028 term as follows:

- 01 Independent Member of the Board of Directors;
- 01 Member of the Supervisory Board.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**BOARD OF DIRECTORS  
CHAIRPERSON**

(signed)

**Trinh Xuan Tien**