

PROGRAM OF THE 2026 ANNUAL SHAREHOLDERS' MEETING

Time: From 7:30 AM, Friday, May 22, 2026.

Location: Thuan An Wood Processing Joint Stock Company Branch Office.

07: 15 – 07: 30	<ul style="list-style-type: none">- Welcoming delegates and shareholders; Registering attendees for the general meeting.
07: 30 – 07:55	<p>* <u>Opening procedure</u></p> <ul style="list-style-type: none">- Declare the reason and introduce the delegates.- Report the results of the verification of the qualifications of shareholders attending the General Meeting.
	<p>Introduce and vote to approve:</p> <ul style="list-style-type: none">- Presidium, Secretariat, Vote Counting Committee.- Agenda and Working Regulations of the Congress
	<p>* <u>Contents of the Congress</u></p> <ul style="list-style-type: none">- Approved the Proposal for Adjusting the 2025 Plan
07:55 – 09: 15	<ul style="list-style-type: none">- Báo cáo tình hình thực hiện SXKD năm 2025 và kế hoạch SXKD năm 2026 của công ty.
	<ul style="list-style-type: none">- Report on the company's business performance in 2025 and business plan for 2026.- Through the audited financial statements for 2025.- Approval of the proposal to select an auditing firm for 2026.
	<ul style="list-style-type: none">- Report on the Board of Directors' activities in 2025, directions and tasks for 2026, and the independent board member's evaluation report for 2025.
	<ul style="list-style-type: none">- Report on remuneration for the Board of Directors and Supervisory Board in 2025 and projected remuneration for the Board of Directors and Supervisory Board in 2026.
	<ul style="list-style-type: none">- Approval of the profit distribution plan for 2025, dividend payout levels, fund allocations for 2025, and profit distribution plan for 2026.
	<ul style="list-style-type: none">- Approval of the proposal to amend and supplement the Company Charter.
	<ul style="list-style-type: none">- Approval of the proposal regarding the election of additional members to the Board of Directors and the Supervisory Board.
<ul style="list-style-type: none">- Report on the status of shareholders with voting rights at the general meeting.- Conduct elections to fill vacancies for the Board of Directors and the Supervisory Board.	
09: 15 – 09: 45	<ul style="list-style-type: none">- Shareholder discussion.

09: 45 – 10: 05	- Statement by the Leader of the Vietnam Rubber Industry Group.
10: 05 – 10: 15	- The chairperson votes on the contents of the Congress.
10: 15 - 10: 25	- Through the Congress Resolution.
10: 25 – 10: 30	- Closing statement of the Congress.