

No: /TTr-HĐQT

Binh Duong, 28 February 2025

PROPOSAL

Regarding amendments and supplements to the Company's Charter *To: General Meeting of Shareholders*

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Follow official dispatch No. 3819/CSVN-TCCB dated December 23, 2024 of Vietnam Rubber Industry Group - Joint Stock Company, on the registration of legal representatives at the Group's member units.

Therefore, the Board of Directors of the company respectfully submits to the General Meeting of Shareholders for consideration and approval of amending and supplementing the Company's Charter with the goal of becoming more complete and stricter. Assign the Board of Directors of the Company to complete and sign the new Charter.

The specific content of amendments and supplements to the Charter is as follows:

Articles. Clause	Content of the current Charter	Content is revised and supplemented
Article 2.4	The General Director is the legal representative of the Company.	The Chairman of the Board of Directors and the Chief Executive Officer are the legal representatives of the Company.

Respectfully submitted to the General Meeting of Shareholders for approval./.

Place of receipt:

- As above
- Shareholders
- Board of Directors, Board of Supervisors, Board of General Directors
- Posted on Company Website
- Filed: Literature

**BOARD OF DIRECTORS
CHAIRPERSON**

Trinh Xuan Tien

